MASTER RISK ASSESSMENT

Location / Site	Sutterton Fourfields			
Sutterton Fourfields CE Primary School				
Activity / Procedure	Insert name/type of activity or procedure being assessed			
01/06/2020 RE-OPENING				
Assessment date	Insert date when assessment is being carried out			
• Check that all is in place by 29	Oth May			
Risk assessment of the school	site by the executive headteacher before the school can open			
All staff to read and respond t	to the risk assessment before opening			
 'Staying Covid-19 Secure in 2020' displayed once all checks are in place 				
Daily for the first two weeks				
Weekly thereafter				
• Revised if/when other childre	n start to attend			

Identify people at risk	YES or NO
Employees	YES
Children	YES
Visitors	YES
Contractors	YES

Risk Assessment Guidance

Hazard: Something with the potential to cause harm.

To Assess Risk: Using the **tables below**, consider **Severity** (S) and **Likelihood** (L) **without** Control Measures. **Multiply** (S x L)

Describe Control Measures: Control measure(s) **reduce** the likelihood, **and/or** severity of **harm**, reducing **risk**.

Re-assess Risk, considering Severity (S) and Likelihood (L) with Control Measures in place. **Multiply** $(S \times L) =$ **Risk Rating** (with controls).

Severity (S)	Likelihood (L)	Risk Rat	tings (R)
Fatality = 5	Likely = 5	20 +	Very High Risk

Injury (Specified injury / RIDDOR reportable) = 4	Probable = 4	15 - 19	High Risk
Injury (requiring treatment and/or 3 to 7-day absence) = 3	Possible = 3	9 – 14	Medium Risk
Injury (requiring treatment and/ or absence less than 3 days) = 2	Unlikely = 2	4 – 8	Low Risk

Government guidance for schools states:

"The safety of children and staff is our utmost priority."

"The advice seeks to support staff working in schools, colleges and childcare settings, to deliver this approach in the safest way possible, focussing on measures they can put in place to help limit the risk of the virus spreading within education and childcare settings."

"In education, childcare and social care settings, preventing the spread of the coronavirus involves dealing with direct transmissions (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces.) A range of approaches and actions should be employed to do this."

Government guidance for parents concerning re-opening of schools states:

"We have provided guidance and support to schools, colleges and child care settings on implementing protective measures in education and childcare settings to help them <u>reduce the risk of transmission as</u> <u>more children and young people return."</u>

"Whilst such changes are likely to look different in each setting, as they will depend upon individual circumstances, they are all designed to minimise risks to children, staff and their families.

Schools and colleges continue to be best placed to make decisions about how to support and educate their pupils during this period. This will include:

Consideration of the pupils' mental health and well being

Red texts are control measures from Government Guidance – Coronavirus (COVID-19); implementing protective measures in education and childcare settings published 11th May 2020

Identify hazard				Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
	Lack of social distancing in the classroom resulting in direct transmission of the virus							
Exis	ting le	evel of risk		Consider current level of risk				
		<mark>HIGH</mark>	М	EDIUM LOW NEGLIGIBLE			NEGLIGIBLE	
Con	trol m	<u>easures</u>		List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
			2	m Square C	apacity by C	lassroom		
	Ser	Classroom	Standard	Extra	Total	Re	marks	
	(a) (b)		(b)	©	(d)		(e)	
	1	Richmond	10		10			

2	Regent	8		8			
	St. James	10		10			
3	Central	8		8			
4	Phoenix	9	1	10			
5	Hyde	5		5			
12	Totals	50		51			
	Other Areas						
13	Hall						
14	Totals						

- 1. Reduce the number of children in the classroom to enable social distancing (no more than 15)
- 2. Remove excess furniture to increase space if space to do so to Conference Suite
- 3. Remove toys and equipment that can't be cleaned (soft toys/toys with lots of small pieces/in large amounts e.g. Lego)
- 4. Children keep to their desks when in the room
- 5. Fire doors left clear and doors left ajar where it is safe to do so
- 6. 2m strip left at the front of each class for teaching staff to try not cross over this line
- 7. Strip left for access to sinks
- Social distancing charter created for and with the children –
 (Include instructions how to line up, use of toilet, moving around the classroom etc)
- 9. Charter re-visited and modelled many times a day and linked to school behaviour system lots of praise for adherence and support for non-compliance (see revised behaviour policy and behaviour and well-being charter)
- 10. Children to follow behaviour charter to support with social distancing, safe behaviours and hygiene measures
- 11. Lessons planned for individual work (not pairings or group work). All lessons will follow the existing format for home-learning so those pupils who are not in school are accessing the same work as those in school. Additional PSHE work will be put in place for those in school
- 12. Feedback using large whiteboard and visualizer and interactive whiteboard not close interaction
- 13. Children to use same desk if returning next day
- 14. Pencil, books, water bottle and equipment labelled and remain with the child
- 15. Teacher and TA are assigned to children and stay with the children throughout the day (and on subsequent days)
- 16. Children stay in the classroom for majority of the day and not mix with other groups (possibility of rotas for non-keyworkers if school space does not allow for numbers particularly if/when all year groups return)
- 17. Children to wear school uniform, but can bring in a spare change of clothes
- 18. PE kit worn to school on the day that PE takes place
- 19. School site marked out with 2 metre distancing
- 20. Posters and signage around the school site
- 21. Childcare providers informed of the risk assessment in school and the guidance on 'bubbles' outside of the school setting.

Remaining level of risk

Consider level of risk following use of control measures

HIGH	N	IEDIUM	LOW	NEGLIGIBLE		
Identify hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social dista indirect transmissi			r hygiene and for first aid re	esulting in direct and		
Existing level of risk		Consider curren	t level of risk			
HIGH	N	IEDIUM	LOW	NEGLIGIBLE		
Control measures			l measures required to redue type and location of contro			
 5. Extra soap/hand sa 6. PPE for staff involve clean themselves we change of clothes. products double bases 7. First aid qualified rational first aid under the guidance 	 Extra soap/hand sanitiser in stock and plentiful at all times PPE for staff involved in any intimate toilet care. Children encouraged to change themselves and clean themselves with staff social distancing 2 metres apart. Children known to soil to bring in a change of clothes. School to have baby wipes available. All soiled items double-bagged. Waste products double bagged and put in a sealed bin. First aid qualified member of staff on site at all times PPE for all first aid administration. Older children encouraged to administer first aid themselves under the guidance of a first aider. Younger children encouraged to do as much as reasonably possible themselves 					
Remaining level of risk		Consider level c	f risk following use of contr	ol measures		
HIGH	N	IEDIUM	LOW	NEGLIGIBLE		
<u>Identify hazard</u>		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
the virus	incing wait	ing to enter class	room in morning resulting	in direct transmission of		
Existing level of risk		Consider curren	t level of risk			
HIGH	N	IEDIUM	LOW	NEGLIGIBLE		
Control measures List your control measures required to reduce risk – add appropriate detail about the type and location of controls						
more than 2 metre 2. Staggered start an confirmed when n	es apart. Ye d departure umbers cor	ar 6 (and Y5 key v e times to avoid c nfirmed/key work	on entry for the children an workers) can enter with per rowding and adhere to soci kers normal school day) al distancing between famili	imeter of school alone al distancing (times to be		

parents and children

- 4. Signage for parents and children displayed outside the classroom
- 5. Childcare providers informed of the school's measures and to adhere within their own setting
- 6. No school staff on duty each day for arrivals and departures the parent to supervise their own child/ren
- 7. One parent to bring the child/ren
- 8. Staff/parents to communicate via Dojo/telephone or email
- 9. Staff to follow social distancing when using public transport or car-sharing
- 10. Parents to transport their child themselves or communicate with Lincolnshire School Transport.

Remaining level of risk		Consider level c	of risk following use of contro	ol measures
HIGH	MEDIUM		LOW	NEGLIGIBLE

Identify hazard Record the hazard that could cause harm or injury – add appropride the type and location of hazards						
Lack of social distancing during PE, playtimes and lunchtimes resulting in direct transmission of th virus						
Existing level of risk		Consider currer	nt level of risk			
HIGH	N	IEDIUM	LOW	NEGLIGIBLE		
Control measures		List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
 Reduced playtime Games which prev Staff supervision th Children practice th Guidance issued to pupils, no sharing stay 2 metres at al 	equipment ent social c nroughout alking 2 me b JB Sports of equipme I times fror	d allocated play area in the first instance pment – hard surfaces and can be easily cleaned ocial distancing not allowed – football passing, catch etc ghout – actively encouraging and insisting on social distancing g 2 meters apart – modelled by staff ports and they have their own strict measures in place: group sizes of 8 uipment, lessons planned that follow DfE social distancing guidelines, staff to es from children and staff or individual social distancing activities.				
Remaining level of risk Consider level of risk following use of control measures						
HIGH	N	IEDIUM	LOW	NEGLIGIBLE		
Record the hazard that could ca				r injury – add appropriate		

<u>Identify hazard</u>		detail about the type and location of hazards				
Lack of social distancing when eating lunch resulting in direct transmission of the virus						
Existing level of risk		Consider current level of risk				
HIGH	HIGH N		LOW	NEGLIGIBLE		
Control measures		List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
1. Children eat in their classrooms						

- 2. Farm Kitchen providing packed lunches ordered online by parents
- 3. One MSA/TA per classroom
- 4. All children/staff wash hands and use hand sanitiser before and after eating
- 5. All tables cleaned with disinfectant before and after eating.

Remaining level of risk		Consider level of risk following use of control measures		
нідн	MEDIUM		LOW	NEGLIGIBLE

Identify hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Lack of social distancing in the corridors resulting in direct transmission of the virus					
Existing level of risk		Consider currer	Consider current level of risk		
HIGH	N	1EDIUM	LOW	NEGLIGIBLE	
Control measures		•	I measures required to redu type and location of contro		
 Children staying in their classroom and accessing outside from classroom door or KS2 playground door for Hyde One child going to toilet at one time on a rota system where possible Messages to the office via email When moving class around any area of the school – 2 metres between children – one adult at back 					

insisting the distance is maintained – regular practice this in the first few days

5. Bags, coats and lunchboxes kept on backs of chairs in bubble . Social distancing on dropoff/collection.

Remaining level of risk		Consider level c	of risk following use of contro	ol measures
HIGH	MEDIUM		LOW	NEGLIGIBLE

Identify hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Contact of shared resources resulting in indirect transmission of the virus					
Existing level of risk	Consider current level of risk				
HIGH	N	1EDIUM	LOW	NEGLIGIBLE	
Control measures		List your control measures required to reduce risk – add appropria detail about the type and location of controls			
1. Children asked to l	1. Children asked to bring in own stationery (or have packs of stationery – pencils etc - labelled with				

- 1. Children asked to bring in own stationery (or have packs of stationery pencils etc labelled with their name on)
- 2. Tubs of resources for individuals if needed maths cubes/playdough etc
- 3. Resources disinfected each evening and left to dry if not same person using them the next day
- 4. Tables, door handles and other surfaces cleaned every evening
- 5. Lessons planned so resources are individual and not shared or on white board
- 6. Resources on tables ready for lesson and not distributed within the lesson
- 7. Plastic packets (zippy) bags used for individual resources

 Children wash hands / use hand gel before lessons and after each lesson Library area closed off – books issued individually and cleaned before and after use. 					
Remaining level of risk Consider level of risk following use of control measures					
HIGH	HIGH MEDIUM		LOW	NEGLIGIBLE	
Record the hazard that could cause harm or injury – add appropriate					

<u>identity nazard</u>		detail about the type and location of hazards						
Emotional distress of the children								
Existing level of risk Consider current level of risk								
HIGH MEDIUM			LOW	NEGLIGIBLE				
Control measures		List your control measures required to reduce risk – add appropriate detail about the type and location of controls						
successful from ho 4. 2 metre social dist	children to chool for no me to scho ancing emo	support their em on-essential pupil ool (also so that w otional and well-k	•	ancing measures) vho are distressed				

Remaining level of risk		Consider level of risk following use of control measures		
нідн	MEDIUM		LOW	NEGLIGIBLE

Identify hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards					
Emotional distress	Emotional distress of the staff – including anxiety						
Existing level of risk Consider current level of risk							
HIGH MEDIUM		LOW	NEGLIGIBLE				
Control measures	List your control measures required to reduce risk – add approdetail about the type and location of controls						
 Inclusion in risk assessment process – input into hazard identification and control measures Online coaching for any staff who requests it – Mobile trauma-informed transition, staff well-being and relational/restorative approach support 							
_							
4. No additional work							
5. Sharing of support							

EHT 5 days a week7. Risk assessments reviewed after day one, week one and fortnightly after that – this is flexible and

can	be	increased
can	be	Increased

- 8. Designated "staff areas" areas for different groups of staff maybe rota for same areas if needed. Staff to limit social contact with staff outside of their bubble
- 9. Extremely vulnerable staff (Shielding) work from home
- 10. Vulnerable staff those suggests to strict social distancing working at home or in school with strict 2 metre distancing measures in place at all times.

Remaining level of risk	Consider I	Consider level of risk following use of control measures		
HIGH	MEDIUM	LOW	NEGLIGIBLE	

Identify hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Risk of spreading v transmission of the		ith children – 1:1 and restra	int resulting in direct			
Existing level of risk	Consider currer	nt level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE			
Control measures		ol measures required to redu e type and location of contro				
 might need restrai revised behaviour 3. *Masks purchased 4. Extra gloves ordere 5. Staff to bring a spa 6. Team Teach membrication 	*Pls note the Government guidance states "Wearing face coverings or face masks is not					
Remaining level of risk	Consider level o	of risk following use of contro	ol measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE			
Identify hazardRecord the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards						
Risk of spreading v	virus due to poor hygiene re	esulting in indirect transmiss	ion of the virus			
Existing level of risk	Consider currer	Consider current level of risk				
HIGH	MEDIUM	IEDIUM LOW NEGLIGIBLE				

<u>ontro</u>	<u>l measures</u>	List your control measures required to reduce risk – add appropriate detail about the type and location of controls
1.	Hand gel dispenser on a table	outside of all classrooms to be used on entry to the school and in the

foyer for staff. Located near photocopier for Hyde pupils.

<u>Co</u>

- 2. Hand gel ordered in large quantities
- 3. Extra soap dispensers and re-fills in each classroom
- 4. Sinks accessible in all classrooms or classrooms without a sink to use toilets (adhering to guidance on use of toilets above)
- 5. Children handwash or hand gel on entry to school, before break, after break, before lunch, after lunch, leaving school, using the toilet and any time they cough or sneeze
- 6. Public Health England 'washing hands' posters in all washing areas
- 7. Reminders how to wash hands properly videos and posters
- 8. Procedure agreed for children to wash hands so thorough hand washing
- 9. Toilet and hand washing rota per class
- 10. Lidded bins in KS1 and staff and pupils trained how to clean the bin area after each use in KS2
- 11. School thoroughly cleaned twice per day additional overtime if required.

Remaining level of risk		Consider level of risk following use of control measures		
нідн	MEDIUM		LOW	NEGLIGIBLE

Identity hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards					
Risk of infection d	Risk of infection due to lack of cleaning resulting in indirect transmission of the virus						
Existing level of risk Consider current level of risk							
HIGH	N	MEDIUM LOW NEGLIGIB					
Control measures		List your control measures required to reduce risk – add appropriat detail about the type and location of controls					
 All surfaces, handles, toilets and shared equipment will be cleaned each day using disinfectant PPE available for all cleaning staff Soft furnishings and soft / cloth toys will be removed from use in classrooms Weekly deep clean of school Cleaning products available near shared areas e.g. photocopiers. 							
Remaining level of risk		Consider level of risk following use of control measures					
HIGH	N	IEDIUM	LOW	NEGLIGIBLE			

Identity hazard			Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards		
Risk of illness of pupils, vulnerable staff and family members through direct and indirect transmission of the virus					
Existing level of risk		Consider current level of risk			
HIGH	MEDIUM		LOW	NEGLIGIBLE	
Control measures	neasures		I measures required to redue type and location of contro		

- 1. Those who are clinically extremely vulnerable (those who have received a letter from Government or clinician) are to work from home until advice changes from the Government
- 2. Those living with someone who is clinically extremely vulnerable are able to work from home or adhere to strict social distancing
- 3. Those who are clinically vulnerable those strongly advised to social distance in the original guidance are able to work at home or work in school adhering to strict 2 metre social distancing from colleagues and children.
- 4. Those living with those that are clinically vulnerable can attend school and work with children or adults adhering to this and other re-opening risk assessments.
- 5. Individual risk assessments for staff who are vulnerable or living with a shielding family member who are working in school
- 6. The DfE do not recommend the taking of temperatures every morning because it is not a reliable method for identifying coronavirus. Parents and staff need to be vigilant in following the standard national advice on the kind of symptoms to look out for. The school has non-intrusive thermometers that can be used if a child/staff member is symptomatic
- 7. If an employee/child is showing symptoms of coronavirus they should be sent home and told to follow the COVID-19: guidance for households with possible coronavirus infection guidance. They need to self-isolate for 7 days. Their family members need to self-isolate for 14 days. All staff and children have access to a test if they display symptoms and are encouraged to get tested in this scenario. If the test is negative, they can end self-isolation. Where the child or staff member tests positive, the rest of their 'bubble' will be sent home to self-isolate for 14 days
- 8. Wearing PPE is not recommended. Pupils and staff need to follow social distancing and hygiene measures. Face masks worn by children can inadvertently increase the risk of transmission. PPE should be worn if there is bodily fluid present or if a person becomes unwell. The school to ensure it has an ample supply of PPE that is stored in every classroom.
- 9. In some cases, a larger number of children or staff may be asked to self-isolate at home as a precautionary measure
- 10. If someone becomes unwell with a new continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell, they must be sent home and follow: COVID-19: guidance for households with possible coronavirus infection guidance. They must be moved to a designated sick-bay (The Medical Room or EHT office) where they can be isolated behind a closed door with ventilation with adult supervision if this is required that is 2 metres away and with full PPE. The room must be deep-cleaned after use and is out-of-bounds until a deep clean has happened.
- 11. Pupil contact lists available to each class teacher/HLTA. In case of emergency staff contacts shared with colleagues in each bubble and with the executive headteacher.
- 12. Staffing will need to be closely evaluated if an employee is sent home as all staff are fully deployed and we do not want to mix bubbles. Supply options will be considered if this option is available to us. In the worst-case scenario, the class will close because of a lack of staffing and therefore health and safety concerns.
- 13. General illness will also need to be carefully considered. Classes with more than two staff may be able to continue for several days with their existing bubble. Supply options will be considered if this option is available to us. In the worst-case scenario, the class will close because of a lack of staffing and therefore health and safety concerns.

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Remaining level of risk	Consider level o		of risk following use of control measures	
HIGH	MEDIUM		LOW	NEGLIGIBLE

Identify hazard	Record the hazard that could cause harm or injury – add appropriate
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detail about the type and location of hazards				
Lack of social dista	ancing in th	e school office re	esulting in direct transmis	ssion of the virus
Existing level of risk		Consider currer	t level of risk	
HIGH MED		IEDIUM	LOW	NEGLIGIBLE
Control measures		List your control measures required to reduce risk – add a detail about the type and location of controls		
 School office is open for limited hours and not open to visitors No staff member/visitor or child to enter the school office A table left at front of the office entrance for all documents and paperwork (regular handwas and hand gel will minimise the risk of transmission) The screen on the hatch to remain closed No visitors allowed on site Contractors to arrive before or end of the school day and follow all social distancing One parent at a time allowed in the school office entrance Office staff to work from home where possible (see risk assessment measures for vulnerable/shielding) Phone calls to be directed to home if staff are vulnerable/shielding Office staff will be unable to deliver items that are forgotten (lunches/drink bottles). School t 				al distancing asures for
provide items and notify parent 11. Staff/parents to monitor Dojo/emails to/from the office to ensure social distancing			al distancing	
Remaining level of risk		Consider level o	f risk following use of co	ntrol measures
HIGH	N	IEDIUM	LOW	NEGLIGIBLE

Identify hazard		Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards		
Fire risk due to change in routine and guidance because of social distancing measures				
Existing level of risk	Consider current level of risk			
HIGH	N	MEDIUM LOW NEGLIGIBLE		NEGLIGIBLE
Control measures		List your control measures required to reduce risk – add appropriate detail about the type and location of controls		
Fire evacuation plan – Sutterton				

As we are not implementing a one-way system, the normal fire evacuation routes will apply. Please note the following:

- All classrooms to have laminated pupil list and ensure children are marked present am and pm. This is especially important
- Assembly point for all will be the KS2 playground please line up along the long edge of the playground and go on to the grass if necessary to maintain 2m distance between children. There will be marks for each bubble on the playground.
- To try to follow social distancing guidelines when leading children out on to the playground.
- In order to maintain social distancing, KS1 will assemble on KS1 playground and KS2 will assemble on KS2 playground with office, visitors and non-classroom-based staff

• Sta wh	ff should walk through th le maintaining social dist	e evacuation with ancing during the	0	ildren used to evacuating
	Markings on the playgrounds for each bubble staff should walk through the evacuation with their "bubble" to get the children used to evacuating while maintaining social distancing during the first week A fire-drill in the second week.			
Ric	nmond to evacuate throu	gh external fire do	oor on to KS2 playground	
📥 Reg	gent's to evacuate through fire door on corridor on to KS2 playground			
🔸 Cer	itral to evacuate through	external fire door	on to KS2 playground	
🜲 St J	St James to evacuate through external fire door on to KS2 playground			
📥 Pho	Phoenix to evacuate through external fire door on to KS2 playground			
	Hyde to evacuate through library corridor fire exit on to KS2 playground being aware of staff and children coming from Regent's and Richmond			
	Hall to evacuate through Regent's corridor external fire doors, being aware of children coming out of Regent's			
🔶 Off	4 Office staff to evacuate through main entrance and on to KS2 playground, ensuring gate is opened.			
	Non-bubble-based staff or visitors to evacuate through nearest fire door to their location and make presence known to office staff at assembly point			
Remaining	level of risk	Consider level o	of risk following use of contro	ol measures
H	IGH	MEDIUM	LOW	NEGLIGIBLE

OVERALL level of risk		Consider level of risk following use of control measures			
HIGH	HIGH MEDIU		LOW	NEGLIGIBLE	
Assessor's comments Executive Headteacher		Insert commen	ts relevant to findings as app	propriate	

Name of assessor	Signature of assessor	Date
Mrs Collett Executive Headteacher		

OVERALL level of risk Consider level of risk following use of control measures
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HIGH	N	1EDIUM	LOW	NEGLIGIBLE
Head of School comments		Insert comment	ts relevant to findings as app	propriate

Name of Head of School	Signature of assessor	Date
Ms Williams		

	Consider level of risk following use of control measures		ol measures
MEDIUM		LOW	NEGLIGIBLE
ents Insert comment		ts relevant to findings as app	propriate
		MEDIUM	MEDIUM LOW

Name of Business Manager	Signature of assessor	Date
Mrs Woods		

OVERALL level of risk		Consider level of risk following use of control measures		
нідн	MEDIUM		LOW	NEGLIGIBLE
Chair of Governors commo	ents	Insert comments relevant to findings as appropriate		propriate

Name of Chair of Governors	Signature of assessor	Date
Mrs Blowers		

Risk assessment reviews	Set future review dates & sign/comment upon completion
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